

## **Job Posting**

**The Cape Cod Cranberry Growers' Association** is seeking enthusiastic tour guides to lead 90-minute bus tour groups at cranberry bogs in southeastern Massachusetts. This part-time, seasonal position is ideal for self-motivated candidates looking for a fun way to make extra income.

Job Details & Requirements:

- Compensation is \$50 per tour plus cash tips.
- Tours last approximately 90 minutes and have anywhere from 15 to 50 guests. Guides must have the ability to walk/stand for the tour duration on a bus and at the side of the bog, on uneven ground. Guides will need to be able to talk, ride and stand backwards on the bus for an extended period.
- Guides are expected to arrive 20-minutes before the allotted start-time of the tour.
- Qualified candidates must be skilled in both customer service and public speaking, have a positive attitude, be team-oriented, have a flexible approach and are committed to supporting the Massachusetts cranberry industry.
- Successful candidates must have the ability to lead groups outdoors, sometimes under adverse weather conditions.
- Dependability and accountability are absolutely a must!
- Tours operate seasonally September and October, however, as the program expands, tours will be operational May November.
- Guides must be available to work weekdays and some weekends during harvest.
- For scheduling, guides must be able to provide their availability to work at least 2 to 3 weeks in advance, more is preferred.
- Training is required and will be provided. Guides will start shadowing a seasoned tour guide and, when ready, will operate tours on their own. Most tours will have an associate to assist with driving directions, timing, monitoring guests and other logistics.
- Knowledge of cranberry growing is preferred.

Job Type: Part-time, Seasonal, Flexible schedule Pay: \$50.00 per tour

Schedule openings/needs:

- Weekdays Monday to Friday September-October
- Weekends during harvest -October
- Tours run primarily between 9am-4pm with most scheduled in the morning
- There are usually 1-3 tours per day





Work Location: Will vary depending on bog location for tours but generally tours will originate in Wareham, Middleboro or Plymouth.

This Job Is Ideal for Someone Who Is:

- Reliable
- Enjoys interacting with people
- Thinks quick on their feet
- Strong advocate for cranberry agriculture

Serious candidates should email bogtours@cranberries.org with their resume and cover letter stating why they would be a good fit for this role. Please state your experience with leading groups of people or public speaking.